



Have faith... believe you can

Head of Business Studies and Economics TLR2

St John the Baptist School is seeking to appoint a Head of Business Studies and Economics to join our well established and high performing Business Studies Department.

The successful candidate will have a genuine passion for the subject and for teaching children; and the ability to inspire students. We are looking to appoint a colleague who shares our commitment to high standards of professionalism and academic achievement; someone who will go the extra mile to help our students and teachers achieve their full potential.

This position is full time with a start date of September 2017.

This is an excellent opportunity for someone looking to further their leadership progression as we are fully committed to supporting professional development.

Method of Appointment:

Closing Date: Monday 22 May 2017 (12.00pm)

Shortlisting: Monday 22 May 2017

Interviews: Wednesday 24 May 2017

Method of Application: Application form including statement of application
(please download from the SJB website www.sjb.surrey.sch.uk)

If you require any further information about the application process please contact jobs@sjb.surrey.sch.uk

If you would like further information on this role please contact James Granville Hamshar (01483 729343)





Business Studies at SJB

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Business Studies is a very popular subject and enjoys a strong reputation in the school. We have recently expanded the Department to include Year 12 Economics. Currently there are four GCSE Business Studies groups, two BTEC groups and five A Level groups for Business and Economics. Results for Business Studies are 90% A* - C at GCSE and 95% A – C at A2. All Business Studies lessons are taught by specialist staff who are outstanding. The department boasts excellent results in all these areas. The school is very well resourced and has excellent ICT facilities and all students have iPads.

James Granville Hamshar
Head of School
01483 729343 ext. 114
j.granville-hamshar@sjb.surrey.sch.uk





A few thoughts about SJB...

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Thank you for your interest in the position of Head of Business Studies and Economics. I hope you find all the enclosed information useful when applying for this role. I thought it would be useful if I gave you a personal perspective of our school, including a few comments from a current member of staff about what life is like at SJB. Hopefully this will help you decide whether or not SJB is a place where you would be happy and flourish, and where you could do an outstanding job for our children.

SJB is an 11-18 comprehensive school with 1245 students including 285 in the Sixth Form. We are located just outside the town centre and a 15 minute walk from the train station (22 minutes from London Waterloo on the train). The original school, built in the late 60's (but don't worry, the first thing visitors comment on is how vibrant the learning environment is), has changed significantly in recent years as we expand and improve our facilities. Our new Sports Hall & Gym has just been completed. This is the first phase of three of building works, with the Sixth Form Centre, Humanities and Maths all due to be extended and improved over the next two years. The current development means we will be expanding our numbers and as of 2018 we will be taking an additional 60 students in Year 7 and every year thereafter until 2023 by which time we expect our total be close to 1700 students.

We are very fortunate to work with such a brilliant group of students. If you come to visit us, you will see that they are happy, hardworking (on the whole!) and very positive about our school. Achievement is at the forefront of everything we do at SJB and it would be fair to say it is "cool" to achieve. Our large, vibrant, and predominantly young staff are enthusiastic and passionate about ensuring our students get the very best deal. An NQT+1 has recently commented *"Working at SJB means that you are surrounded by like-minded colleagues: people who want the best for their students and are prepared to go the extra mile to get it. This means that the standards are really high but I've found that invigorating rather than daunting; with so many great teachers in the school, I am constantly hearing new ideas and techniques to develop my own practice. That's not to say that it's all work and no play though, there's a strong focus on the importance of work/life balance and the school is aware that tired teachers don't deliver engaging lessons. The staff room is a chatty and welcoming place to be and most people feel quite at home from day one!"*

At our last OFSTED inspection (June 2014) we were judged to be outstanding in every category. As you can imagine we are very proud of achieving this result and it is especially pleasing for the students and staffs hard work to be externally recognised in this way. Please do not think we know all the answers, we don't. Our mission is to be the best school in England and we will continually look for ways to improve. This starts by employing the very best teachers and we are hoping this is where you can help.

We are a fully comprehensive school and we are therefore proud of our exam results. Full details are on our website but I will give you a few 'highlights'. In last year's GCSE results 95% of our students gained five or more A* - C grades with 91.5% including English and Maths. A-Level pass rate was 100% with 78% gaining A* - B. Some of our best results were from students with special educational needs where our most recent VA score was 1069.6. These results have once again placed us in the top 1% nationally of all schools.



Continuing professional development is a significant part of life at SJB. We provide numerous opportunities for development throughout your career whether you are an NQT or an aspiring Headteacher. Courses available each year include NQT, NQT+1, aspiring middle leaders, aspiring senior leaders, effective coaching techniques, as well as the national professional qualifications (NPQML, NPQSL and NPQH). We offer staff additional opportunities to develop through the completion of learning projects as research-based pedagogy is at the centre of our learning and teaching mission. We are very committed to improving the whole school system. In recent years we have become a Teaching School, Maths Hub and SCITT (we are currently the largest SCITT provider in the country). This means we are able to offer our staff new opportunities in: training future teachers; developing Maths teaching across all phases; and supporting local primary and secondary schools. We currently have 20 staff that work, in a variety of capacities, in other schools.

We were very proud to have been one of the few schools to be awarded the World Class Schools Quality Mark. This is our most recent award, others include the Millenium Trophy which was awarded by the LEA to the best school in Surrey, Charter Mark, Partnerships with Parents Award, Leading Edge Status, International Schools Status.

We endeavour to be at the forefront of technological advancements in education and we are currently three years into our iPad journey. Every student in Years 7-12 now has access to their own iPad to support their learning. This has been universally welcomed and we are always looking for creative ways to develop independent and collaborative learning.

Expectations are incredibly high here at SJB. We expect the very best from and for our students and we expect the same of ourselves as staff. We do not accept poor performance in any area of our work and we do not employ or retain weak teachers. As a result of these high expectations we see brilliant teaching and learning, in every classroom, every lesson, every day from teachers who love coming to work and students who love to come to school.

Working in a Catholic school is unique. The Christian ethos is at the core of everyday life at SJB and is one of our greatest strengths. Visitors frequently comment on the care, compassion and real sense of community that permeates everything that we do. We appoint members of staff, who whatever their beliefs, support the ethos of our school and will always put our children first.

In conclusion, we believe this a truly fantastic place to work, but don't take my word for it, come and see for yourself; every day is open day so I look forward to meeting you soon!

James Granville Hamshar
Head of School

Additional information can be found on our school website www.sjb.surrey.sch.uk

